

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, September 17, 2012 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:03 p.m.

PRESENT Robert Duus, Darrell Keese, Sandra Keith, Teri Trull, Jason Jacoby, and Brentt Raybion

ABSENT Jane Pearce

**PLEDGE &
PRAYER** Mr. Duus

**AWARDS &
RECOGNITION** Dr. Bill Rutherford of TASB Program Management explained the process of the TASB Leadership Academy. Each participant is selected to the academy which is a one year commitment. The participant either graduates at a “graduate” or as a “master trustee”. Dr. Rutherford presented Mr. Duus with a graduation certificate honoring him as a “master trustee”.

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

**Approve
Minutes** A motion was made by Mr. Duus, seconded by Mr. Keese and carried 6-0 to approve the minutes from the August 20 and August 31, 2012 meetings.

**Budget
Amendments** No budget amendments presented

**Accept Bid
For Purchase
Of Laptops** Coty Tidwell, Technology Director, presented a bid for 200 laptops to be issued to the high school campus in a total amount of \$87,126. A motion was made by Mr. Keese, seconded by Mr. Raybion and carried 6-0 to purchase 200 laptops from CDW Government in the amount of \$435.63 each for a total of \$87,126.

**Change in Policy
DIA (Local) &
FFG(Exhibit)** A motion was made by Mr. Keese, seconded by Ms. Keith and carried 6-0 to change policies DIA (Local) and FFG (Exhibit) contact names from Ann Moore to Superintendent.

**Appointment of
4-H Adjunct
Faculty** A motion was made by Mr. Keese, seconded by Mr. Duus and carried 6-0 to approve the appointment of Vance Christie, County Extension Agent Ag/NR and Jacqueline Behrens, County Extension Agent FCS, as Adjunct Faculty Members of Brady ISD for the 2012-2013 school year.

**Resolution-
4-H As An
Extracurricular
Activity** A motion was made by Mr. Duus, seconded by Ms. Trull and carried 6-0 to accept the resolution that the 4-H Organization will be considered an extracurricular activity for Brady ISD students for the 2012-2013 school year.

Revised District & Campus Improvement Plans A motion was made by Mr. Duus, seconded by Ms. Keith and carried 6-0 to approve the revisions of the 2012-2013 District and Campus Improvement Plans regarding name changes only.

NEW BUSINESS/DISCUSSION

Renovation of Ag Shop to Admin. Office Mr. Clawson stated the Ag. Building was built in 1983 and is 6,800 square feet. Pfluger & Associates drew a sketch of the possible layout of the building to house the Administration Office. Mr. Clawson spoke with Waldrop Construction and received an estimated cost of \$65 per square foot to remodel the building. The HVAC systems, electrical, plumbing and several other issues will have to be completely replaced in order to be ADA compliant. The time frame to complete the project from beginning to end will be approximately 6 months. Discussion was held that if the District spent that amount of money to remodel it may be more beneficial to build a new building to include even an auditorium and meeting rooms within the proximity of the three campuses.

REPORTS

Principals

Brady Elementary

Kelley Hirt announced 256 grandparents attended the Grandparent's Day Program. Thursday, Nancy Robinson Masters, author, will be visiting the campus. The universal screening in reading and math have been completed. October 4 parent conferences will be held.

Middle School

Shona Moore stated the campus will be celebrating Constitution Week. UIL begins this week with an assembly. UIL One-Act Play will be added for the first time for middle school. The event will be offered to Grade 8 students this first year. A drug prevention program will be presented for all 8th graders. All students will be trained on internet safety usage.

High School

Eric Bierman reported the high school campus is celebrating Constitution Week by all classes participating in various projects. All students will be trained on internet safety usage.

Technology

Coty Tidwell reported there were minor issues regarding technology at the beginning of the school year which is normal. The laptops purchased this summer for the middle school campus are being used at this time. The district network has been upgraded from guaranteed 8 megs to a guaranteed 20-22 megs. Mr. Tidwell recognized Judy Fincher and Jody McKay for their expertise and job performance. He stated Channel 12 which is offered through Sudden Link still runs analog and the equipment is obsolete. Sudden Link continues to work to upgrade the school channel to digital service. Sudden Link has moved the school channel from Channel 12 to Channel 3 for viewing.

- Transportation** In the absence of Mike Hagan, Director, Mr. Clawson stated the transportation department transports 470+ students daily.
- Food Service** In the absence of Sarah Smith, Director, Mr. Clawson presented the October menu. He stated Ms. Smith continues to work with the restrictions that have been set by the state.
- Athletics** In the absence of Andy Howard, Director, Mr. Clawson reported he continues to search for games for the Freshman football team. Mr. Clawson continues to see a good attitude and the coaching staff and the athletes continue to work hard.
- Maintenance** In the absence of a Maintenance Director, Mr. Clawson reported work orders are being completed as submitted. Roy Smith, Interim Maintenance Director, is doing an excellent job. The custodial service of McLemore Building Maintenance is doing a great job.
- Monthly Finance** The financial report for the month of August is as follows.
- | | | | |
|------|----------------|----------------|----------------|
| Cash | \$2,054,257.95 | CD's & Savings | \$3,972,434.84 |
|------|----------------|----------------|----------------|

Superintendent **Correspondence**
No correspondence was read

Student Enrollment
Enrollment stands at 1,237 students.

Concho Co. Appraisal District Board of Directors
Daniel Bennett has been elected to serve in the position as the Board of Director vacated by Paulina Ruiz for the remaining 2012-2013 term.

McCulloch Co. Appraisal District 2013 Proposed Budget
Presented the 2013 proposed budget for McCulloch County Appraisal District. The total proposed budget is \$296,538 which is an increase of \$20,548 over the 2012 budget. This increase is due mainly to the "field appraiser" position that has been added and to the purchase of GIS mapping equipment.

Region 15 Directors
Due to accepting the Interim Superintendent position at Brady ISD Mr. Clawson submitted his resignation as Region 15 Place 1 Board of Director. The position is open and the board can recommend a replacement if they so choose. Place 1 serves Brown, Coleman, McCulloch and San Saba counties. The position will be appointed at this time rather than having an election.

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:30 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding real property.

Mr. Jacoby declared the session open at 10:07 p.m.

**APPROVE
STIPEND FOR
INTERIM
MAINTENANCE
DIRECTOR**

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to approve a \$500 monthly stipend to **Roy Smith** as Acting Maintenance Director, only until the Maintenance Director position has been filled as recommended by Interim Superintendent Johnny Clawson.

**SUPT. SEARCH
PROCESS**

A motion was made by Mr. Keese, seconded by Mr. Raybion and carried 6-0 to approve the following tentative calendar dates for the Superintendent search process as recommended by Mr. Clawson.

September 24	Begin advertising for the position with a 45 day deadline to apply
November 8	Deadline to apply for position
November 19	Narrow search to 12 applicants
December 3	Narrow search to 6 applicants
December 10-12	Interviews conducted for the 6 applicants and select the final 2 applicants
December 17	Interview the final 2 applicants again if desired, name the lone finalist, and begin the required 21 days
January 7	Required 21 days end, name the new superintendent and negotiate contract

ADJOURN

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to adjourn the meeting at 10:17 p.m.

Board President

Board Secretary